


Approved by: MD Date: 01/11/2016 Revision: D	ASM QUALITY CERTIFICATION P. O. Box: 231014, Dubai, UAE	
No: ASM/Annx22A/Re D/01/11/2016	IMPARTIALITY POLICY	ASM Quality Certification <small>Training, Auditing & Certification in Management Systems</small>

IMPARTIALITY POLICY

ASM Quality Certification is the legal entity responsible for certification activities; reference to ASM Quality Certification in this Policy and Public Statement refers to these legal entities.

ASM Quality Certification, its Directors, Staff and Sub-contractors fully understand the importance of impartiality in undertaking its Certification Activities. ASM Quality Certification will therefore ensure that in all its dealings with clients or potential clients, all employees or other personnel are and will remain impartial. To ensure that impartiality is both maintained and can be demonstrated the following principals have been established.

- ASM Quality Certification Certificates are only issued following a review by an independent authorised and competent member of the management team (who has not been involved in the audit) to ensure that no interest shall predominate.
- ASM Quality Certification does not offer (and has never offered) management system consultancy or any other form of consultancy to companies or individuals.
- ASM Quality Certification does not offer (and has never offered) an internal audit service to its certified clients.
- Individuals employed by or otherwise contracted to ASM Quality Certification are required to document and record their current and past relationships with all companies. Any situation past or present which may present a potential conflict of interest is required by ASM Quality Certification to be declared. ASM Quality Certification will use the information to identify any threats to impartiality and will not use that individual in any capacity unless they can demonstrate that there is no conflict of interest.

Public Statement (as it appears on ASM Quality Certification's website)

ASM Quality Certification, its Directors, Managers, Staff and others involved in the Certification of Organizations fully understand the importance of impartiality in undertaking its Certification Activities.

ASM Quality Certification will therefore ensure that in its dealings with clients or potential clients, all employees or other personnel involved in Certification Activities are, and will remain, impartial. To ensure that impartiality is both maintained and can be demonstrated, ASM Quality Certification has identified and risk assessed all relationships which may result in a conflict of interest or pose a threat to impartiality.